

BSNL EMPLOYEES UNION

CIRCLE UNION

Dated: 08.12.2021.

MEMORANDUM

To,

**(1) Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

**(2) Shri K. Rajaraman,
Secretary, Telecom,
Sanchar Bhawan,
New Delhi - 110001**

The All India Union of BSNLEU has already written a number of letters to the Corporate Management, regarding the unhealthy practices of Shri Punchok Dorje, General Manager, Ludhiana Telecom District. However, it is regrettable that, the Management has not taken any meaningful action on them.

The All India Union of BSNLEU has given categorical complaints to the Management, alleging that the General Manager, Telecom District, Ludhiana, is involved in harassing the women employees, with the ultimate objective of exploiting them sexually. His modus operandi is to first issue transfer orders to the targeted women employees. Thereafter, he directs the targeted women employees to meet him personally in his chamber. And when the women employees come to meet him, the GMTD makes unwelcome remarks, and tries to lure them. So far, two women employees have complaint against the harassments of the GMTD, Ludhiana. But, the Corporate Management as well as the CGM, Punjab circle, have not taken the needful action.

A woman employee gathered courage to give a complaint against the GMTD, Ludhiana, to the ICC at Ludhiana. Immediately, the GMTD, Ludhiana, wrote an unwarranted letter to the Chairman of the ICC. The tone and tenor of this letter is that of arm-twisting the ICC, so that it does not give an impartial report. When the complaint itself is against the GMTD, Ludhiana, he has no business to give any direction to the ICC. The Management has to immediately take action for safeguarding the dignity of the women employees in Ludhiana district.

Within a few months of joining in Ludhiana district, Shri Punchok Dorje, has ordered more than 50 pick-and-choose transfers. All these transfers have nothing to do with the betterment of the services. People who are in the good books of the GMTD are transferred to places of their choice, while those who do not fall in line, face vindictive transfers. In short, the GMTD has totally spoiled the peaceful atmosphere that was prevailing in Ludhiana district, before his joining. The All India Union of BSNLEU wrote to the Director (HR) in September, 2021 itself, about the large scale pick-and-choose transfers. However, it was brushed aside. Now, AIGETOA, the Main Recognised Association of the Executives, has also complained to the CGM, Punjab circle, about the pick-and-choose transfers being ordered by the GMTD, Ludhiana.

In view of the foregoing, we implore upon you to kindly take appropriate action to safeguard the dignity of women employees in Ludhiana, as well as to restore normalcy in the district at the earliest.

Yours sincerely,

Circle Secretary.